



SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

DTE CODE - MB6224

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

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7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Women Empowerment and gender equality are one of the primary concerns of Venkateshwara Institute of Management, Peth. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- To conduct Awareness Programmes for the girl's students regarding Woman's Empowerment, Social Life of Women, workshop on Awareness about sexual harassment and legal Resources etc.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- To regular problem-solving, counselling and encouragement through the Mentor-Mentee Scheme.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee in time.
- To encourage girls students to participations in Utakarsha Women Cell Activity.
- To gather feedback from stakeholders through surveys and suggestion boxes. Use feedback to improve and refine gender sensitization initiatives.